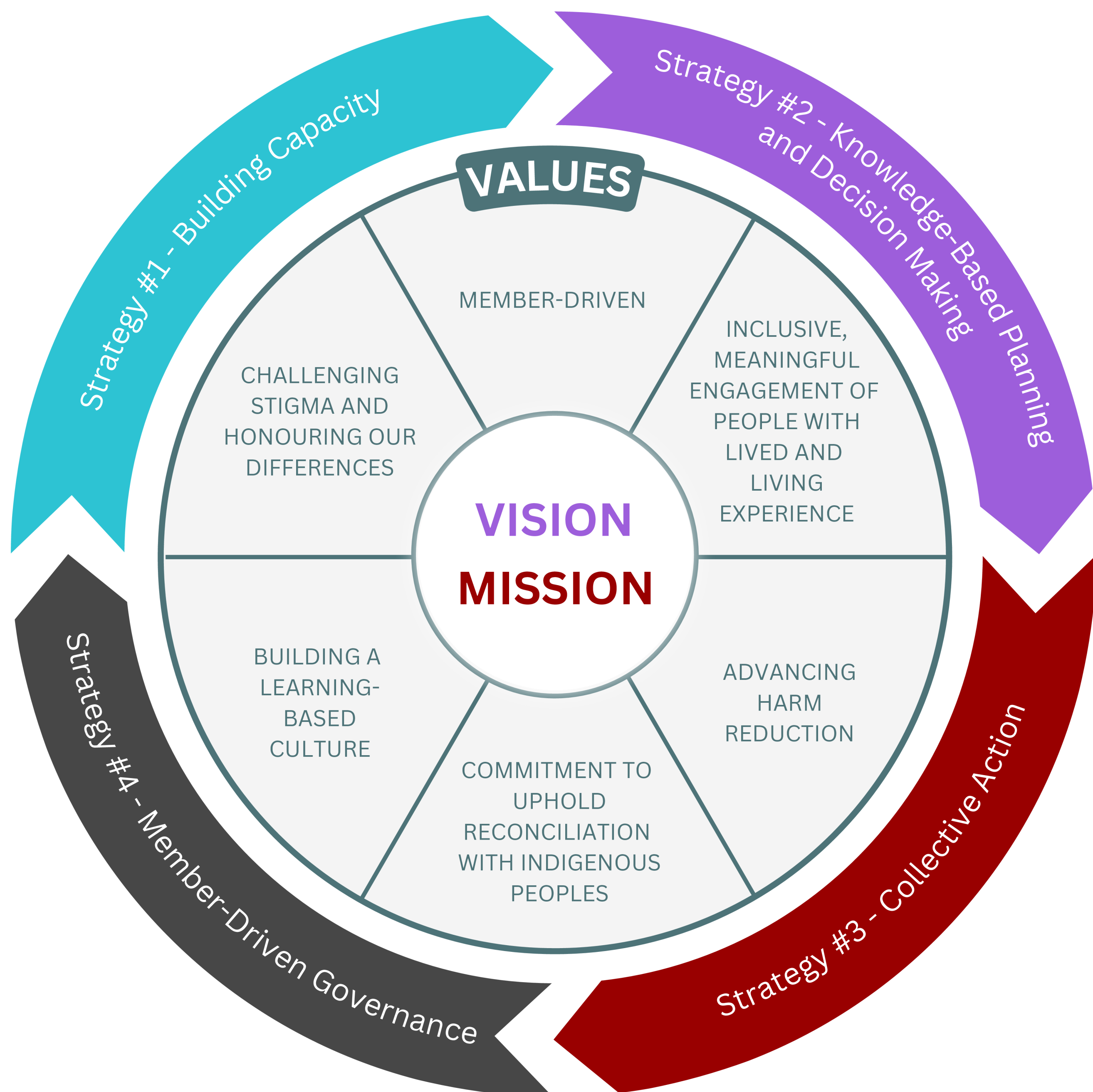




VISION

An inspired community-based network effectively responding to HIV/AIDS, viral hepatitis, other STBBIs*, and promoting access to harm reduction**.



MISSION

PAN supports the community-based network to effectively address HIV/AIDS, viral hepatitis, other STBBIs*, and drug poisoning.

TERRITORIAL ACKNOWLEDGEMENT

PAN, AS A PROVINCIAL ORGANIZATION, GRATEFULLY AND RESPECTFULLY WORKS AND PARTNERS WITH INDIGENOUS PEOPLES IN WHAT IS OFTEN REFERRED TO AS BRITISH COLUMBIA.

VALUES

MEMBER-DRIVEN

INCLUSIVE, MEANINGFUL ENGAGEMENT OF PEOPLE WITH LIVED AND LIVING EXPERIENCE

ADVANCING HARM REDUCTION**

COMMITMENT TO UPHOLD RECONCILIATION WITH INDIGENOUS PEOPLES

CHALLENGING STIGMA AND HONOURING OUR DIFFERENCES

BUILDING A LEARNING-BASED CULTURE

PAN's strength is in our members. We call on our members and allies to actively engage with us in moving forward the mission.

PAN includes a diversity of people with lived and living experience that reflect our areas of work, and ensures meaningful opportunities for their involvement as leaders.

PAN promotes harm reduction, which keeps people alive, prevents transmission of STBBIs* and drug poisoning. Harm reduction also connects people to health services and can improve quality of life.

PAN strives for cultural agility, to create safety for Indigenous Peoples, and we continue to learn how best to do this. We have a responsibility to advance reconciliation through understanding and action, to address the ongoing impacts of colonization.

PAN works to provide a safe environment within which our differences and diversity are recognized as a source of strength.

PAN builds an evaluative culture that encourages reflection, accountability, and deliberate risk-taking as we learn from each other and evolve our response.

STRATEGIES

#1 Building Capacity

BRIDGE AND STRENGTHEN COMMUNITY-BASED KNOWLEDGE, CONNECTIONS, AND LEADERSHIP FOR PAN MEMBERS AND ALLIES

#2 Knowledge-Based Planning and Decision-Making

FACILITATE MEANINGFUL COMMUNITY-BASED KNOWLEDGE SHARING, RESEARCH, AND EVALUATION

#3 Collective Action

FOSTER RELATIONSHIPS WITH DECISION MAKERS, AND BUILD COMMUNITY CAPACITY TO PURSUE POLICY CHANGE AND PROGRAMS THAT CHALLENGE STIGMA, PROMOTE EQUITY AND REDUCE HARMS

#4 Member-Driven Governance

REFLECTING A DIVERSE PROVINCIAL VOICE AND LIVED EXPERIENCE, THE BOARD OF DIRECTORS WILL CHAMPION OUR VALUES AND ADVANCE OUR MISSION

* Sexually Transmitted and Blood-Borne Infections (STBBIs)

** A wholistic and comprehensive approach to minimizing harm related to substance use and sexual activity. Harm reduction refers to broader STBBI prevention strategies as well as the reduction of substance related harms. Harm reduction includes increasing protective factors, stigma reduction and addressing the determinants of health.