



PAN

Strengthening BC's collective action on HIV,
hepatitis C, and harm reduction.

Job Description: Peer Consultant (CIN2.0)

Project Purpose

The purpose of the Collective Impact Network (CIN2.0) is to foster collaboration, knowledge sharing, and collective action initiatives among its members, in order to **address the long-standing inequities in accessing health care and/or harm reduction services in small urban, rural, and remote (SURR) communities**, for people living with, or at risk of, HIV, hepatitis C, and those at risk of overdose due to the drug poisoning crisis.

In all our work PAN strives to meaningfully engage a diversity of people with lived experience of HIV, hepatitis C, and drug use, and to ensure opportunities for their involvement as leaders. Having genuine engagement of peers will be critical to CIN2.0's success. We have a limited number of Peer Consultant positions available for this work.

Commitment

The Peer Consultant commits to participate in the CIN2.0 with the aim of enhancing collaborative efforts addressing HIV, hepatitis C, and the ongoing drug poisoning crisis through the sharing of knowledge and wise practices, identifying capacity building opportunities, and engaging in collective action, including advocacy.

Responsibilities

- Attend meetings, when able, or pass on regrets.
- Provide PAN with payment and contact information.
- Adhere to PAN's [Group Guidelines and Responsibilities](#).
- Actively participate, share insights, and contribute, as able, to build community capacity and collective action.
- Be a part of decision-making, recognizing that this will have to happen with those present at the time, to move the work forward in a timely manner.
- Help connect theoretical knowledge to real-world challenges.
- Provide context based on your unique experience.

Qualifications/Requirements:

- Lived or living experience of HIV, hepatitis C or substance use.
- Knowledge of inequities in accessing health care and/or harm reduction services in SURR communities.
- Collaboration Skills.
- Computer use and internet access.

Compensation:

- Attendance at virtual meetings will be paid at a rate of \$30 per hour for peers who are not participating as part of a paid role within their organization. Meetings happen bimonthly (5-6/yr.) and will last up to 2 hours (to be determined).
- Additional payments, at a rate of \$30 per hour, may be available for collective action work, as pre-arranged with PAN staff.
- Participation at any local in-person meetings will be compensated at a flat rate, to be determined depending on the length of the meeting and travel time. Travel, accommodation and childcare costs would be covered.
- PAN commits to provide fast payment and fair compensation, in line with PAN's policies and updated procedures.
- Please note that PAN is legally required to issue a T4A to the CRA when we pay \$500 or more to someone for their services in a calendar year.

Term and Renewal:

First year ends March 31st, 2025. Potential for renewal for two more years, as agreed by both parties.