

5 Year Strategic Plan 2019-2024



MISSION

Working collaboratively, PAN builds the capacity and skills of its member organizations, including people with lived experience, to effectively address HIV/AIDS, hepatitis C, and related communicable diseases and conditions.



VISION

We lead an inspired, strong and effective community-based response to HIV/AIDS, hepatitis C and related communicable diseases and conditions.

VALUES

- Inclusive, Meaningful Involvement
- Commitment to Uphold Reconciliation with Canada's Indigenous Peoples
- Collaboration and Partnerships
- Excellence and Innovation
- Knowledge-Driven
- Accountability and Stewardship
- Member-Driven
- Challenging Stigma and Discrimination

APPROACHES

- Continuing Our HIV/AIDS Legacy
- Engaging people with lived experience
- Social Change and Equity
- Working Provincially
- Harm Reduction
- Proactively Responding to Emerging Issues
- Building a Learning-Based Culture

STRATEGIC DIRECTIONS

- 1 Strengthen knowledge-driven planning, decision-making, and implementation among PAN's members and allies to respond to complex issues relating to HIV, hepatitis C and the social determinants of health
- 2 Strengthen our governance
- 3 Ensure our sustainability
- 4 Provide a collective voice to respond to ongoing and emerging health and social justice issues

