



**Pacific AIDS Network (PAN) Annual General Meeting *Draft* Minutes**

**Thursday, Oct 22nd 2020 - 2:00 pm to 3:30 pm**

**Location:** Zoom Web Conference

**Co-Chairs:** Katrina Jensen, Patrick McDougall

**Attendees (PAN Members and guests):**

<b>Organization</b>	<b>Representative</b>
ANKORS	Polly Sutherland
ANKORS, Board member	Karen McConnell
ASK Wellness	Bob Hughes
AVI, Board member	Katrina Jensen
BC Hepatitis Network	Deb Schmitz
Blood Ties	Bronte Renwick-Shields
CATIE	Shelley Taylor ( <i>guest</i> )
CATIE	Laurie Edmiston ( <i>guest</i> )
CBRC	Jody Jollimore
CINHS, Board member	Lucy Duncan
CTNS	April Link
Dr. Peter Centre, Board member	Patrick McDougall
FRAFCA	Louise Sallai
HIM	Greg Oudman
LPRC	Fahmy Baharuddin
McLaren, Board member	Kim Stacey
PG New Hope	Jan Wilson
Phoenix Society, Board member	Kari Hackett
PICS	Kam Waraichbal
PLN, Board member	Kyla Turner
Purpose	Lynda Fletcher-Gordon
Season's House	Melanie MacDonald
Turning Points	Alison Houweling
VPWAS	Craig Dales
VPWAS, Board member	Antonio Marante
YouthCO	Sarah Chown
YouthCO	Ivan Leonce

**PAN Staff:** Evin Jones, Stacy Leblanc, Simon Goff, Joanna Mendell, Monte Strong, Janet Madsen, Madeline Gallard, Paul Kerber, Marc Seguin, Katsistohkwí:io Jacco, Leanne Zubowski, Alfiya Battalova

**Auditor:** Mahmoud Virani (*guest*)

## MINUTES:

### Time Item (and speaker)

<b>2:00</b>	Katrina Jensen  <ol style="list-style-type: none"><li>1. <b>Call to Order:</b> 2:03pm by Katrina Jensen, Co-Chair of the PAN Board of Directors.</li><li>2. <b>Territorial Acknowledgement</b> by Katrina: Our Board meeting is being co-chaired from two locations on the ancestral, unceded and occupied land of the Coast Salish peoples: Vancouver, located on the traditional territories of the Sk̓wxwú7mesh Úxwumixw (Squamish) [skwah-mish], Tseil-Waututh [slay-wah-tooth], and x̣m̓əθḳʷəỵəm (Musqueam) [mus-kwee-yum] peoples; and Victoria, located on the traditional territories of the Lekwungen (Le-KWUNG-en) and W̱SÁNEĆ (Saanich) peoples. Furthermore, we would like to acknowledge that PAN, as a provincial organization, gratefully and respectfully works and partners with Indigenous Peoples in what is often referred to as British Columbia.</li><li>3. <b>Ceremonial blessing</b> - To open our meeting, we invite our board member and elder Lucy Duncan, to lead us in a ceremonial blessing. Lucy led the blessing in the Dakelh language with translation on slides.</li><li>4. <b>Introductions</b> - This meeting will be co-chaired by myself Katrina Jensen, from AVI, and Patrick McDougall, from Dr. Peter Centre. Timing and tech will be managed by Simon, and minutes will be taken by Leanne and Marc – all PAN staff members.</li></ol>
<b>2:05</b>	Simon Goff  <ol style="list-style-type: none"><li>5. <b>Preparation &amp; Notice-</b> We sent a save-the-date in March, and sent out the official notice on October 6th. All the docs pertinent to today were emailed out a week ago, and they may also be found in the Resources/AGM section of our website. We will display some of these during this meeting.</li><li>6. <b>Housekeeping Items</b> (Zoom) - Unlike last year, the world is now well-versed in all things Zoom, but a quick reminder: Please mute your audio unless talking. This is #6 if dialing in; This meeting will be recorded, for internal use and minutes; To solve most technical issues/problems, just leave the meeting and click back in; You can also toll-free dial in if necessary (details sent upon registration and again today); Use raise hands in participants panel to gain attention of a host, or use chat function. Thank you!</li><li>7. <b>Meeting Order</b> – We will be following Roberts Rules for this meeting, with the main exception being that PAN’s bylaws do not require a seconder for any motion. There is only one vote per PAN member organization. Guests can attend but not vote. All items will be voted on as Ordinary resolutions (simple majority), except the bylaw amendment, which is a Special resolution – this will require two-thirds majority / 66% of votes required.</li><li>8. <b>Voting</b> - Voting will be done using the Zoom polls function – and will be recorded. Please ensure that only the authorized representative votes. If you are on the phone you can vote verbally. I will endeavour to show you the results as they happen – similar to being in a room together. Options will only be yes or no. Abstention is not casting a vote, and results will be from votes</li></ol>

	<p>cast. The Board election process changed after the new bylaws passed in 2018, and last year we voted per candidate. This year, in order to be more efficient and allow more time to hear from folks, we chose a slate method.</p> <p>9. <b>Determination of Quorum</b> - Quorum is 30% of 38 voting members = 13. I am happy to say that today we have 21. We have quorum.</p>
2:10	<p>10. <b>Review and Adoption of 2020 AGM Draft Agenda</b> - There were no discussion points on the agenda. Move to the vote on Adoption of agenda for 2020 AGM.</p> <p>Motion moved by Patrick. Motion carried unanimously.</p>
2:13	<p>11. <b>Review and approval of 2019 AGM Draft Minutes</b> – There was no discussion or amendments to the minutes. Move to the vote on approval of minutes for 2019 AGM.</p> <p>Motion moved by Patrick. Motion carried unanimously.</p>
2:15	<p>12. <b>Presentation of Auditor’s Report and Audited Financial Statements (AFS) for FYE March 31st, 2020</b></p> <p>Antonio Marante (Treasurer)</p> <p>“In my role as Treasurer at PAN, I meet quarterly with Evin Jones, PAN Executive Director, and Chandra Chinatambi, PAN Financial Manager – to review and analyze the balance sheets and Profit &amp; Loss statements. Posteriorly, these statements were distributed to all PAN Board Members before the board meetings – where they were presented to the board, reviewed and adopted.</p> <p>I want to share these quarterly statements have been clear and fully documented, they are self-explanatory. Discussions and presentations were provided at each bi-monthly board meeting throughout the previous fiscal year 2019-2020.</p> <p>I want to express my congratulations to both Evin and Chandra in providing PAN finances in a timely and accurate manner.</p> <p>Finally, I will introduce you to PAN’s auditor, Mr. Mahmoud Virani, Chartered Professional Accountant. Mr. Virani will provide us with his auditor’s report and present the audited financial statements. While preparing the audit report, I met Mr. Virani and responded to all questions he required. Prior to the AGM, in September of 2020 the PAN Board reviewed the draft audited financial statements from the auditor and voted to adopt them. Today there is no required motion as the audited financial statements have been approved by the PAN board – but we look forward to Mr. Mahmoud Virani’s presentation at today’s AGM and we welcome your questions and comments. Thank you.”</p> <p>Mahmoud Virani (Auditor) – presenting from the AFS for FY20</p> <p><i>Page 1 and 2</i> – “In my qualified opinion, the financial statements present fairly the financial position of PAN as at March 31 2020, and the results of its operations in accordance with Canadian accounting standards for not-for-profit organizations. This is the most important</p>

document in the statements, which essentially says that the statements are accurate, and we didn't come across anything that would affect the statements as presented.”

*Page 3 - Statement of Financial Position as of March 31, 2020 – fiscal year end. “You've got total assets of \$519,000 made up of current assets, current assets are assets that you can easily change into cash, and will be essentially changed into cash over the next 12 months. You have current liabilities of \$407,657 which are your debts that will be paid within 12 months of the year and the Society is in a healthy position. It has a working capital of \$113K, which means that the Society is able to pay its debts over the next year, as disclosed here.”*

*Page 4 – Statement of operations. “These are the revenues and expenses that were earned or incurred during the fiscal year. You had a total of \$1.3 million in revenues, which is up by \$228,000 from the previous year. Your expenses went up as well naturally by \$210,000. The big increases were in human resources, meetings, and a drop in spending on the fall AGM and Forum. Workforce development also went down. In FY19 you had a lot of travel which you did not have this year. And admin has gone up but that includes reimbursable costs which weren't there the previous year. PAN ended the year with a surplus or excess of revenue over expenses of \$14,899. An overall strong picture. And I would congratulate the management of PAN as well as the board for a very successful year.”*

Patrick - I would like to thank you for your work with PAN and the Board.

Bob Hughes – Q: under the statement of operations, what is the identified administration line item? Mahmoud – A: the admin costs are reimbursable expenses, advertising and promotion, childcare, insurance, bank charges, audit fees, equipment rental and staff travel.

2:30 Katrina Jensen

**13. Message from PAN Leadership – Moving strategic plan forward & Acknowledgements/ Thanks (2019-20 Year in Review)**

“The fiscal year that this AGM relates to was the first year of our current / latest five year strategic plan. And we have four strategic directions: to strengthen knowledge-driven planning, decision making and implementation among PAN’s members and allies; to respond to complex issues related to HIV, Hep C and the social determinants of health; to strengthen our governance and to ensure sustainability; and to provide a collective voice to respond to ongoing and emerging health and social justice issues.

It's particularly this last one that PAN has continued to excel at - thanks mostly to the staff. But really to understand that HIV and Hep C are so interconnected with so many other issues that we, as member agencies, have to deal with. Concerning achievements, there was a change in PHSA funding, and we wanted to evolve our provincial convening approach. That included last year holding the AGM virtually with a keynote from Dr. Christy Sutherland, who talked about harm reduction and overdose prevention and a range of options for people that are using drugs. We also expanded the webinar series *PAN presents*, which connects members with health authorities and funders, Ministries and other key policy influencers. Just before COVID hit, we were able to bring together people from across BC for the *Stories of Lived Experience (SOLE)* event, and this was such an important event for people. We had a number of people connected with AVI who were at that event. I was so thrilled with the work that happened at that event. It was amazing because that sort of in person event is not possible right now. We are still working

on the Hep C leadership project and the PAN/PHSA Collective Impact Network, which some of our members are a part of.

One of the other things that we looked at in terms of our strategic plan was an Inclusion Committee - to look at how best to implement PAN’s commitment to Truth and Reconciliation principles and how we can look at our policies and practices regarding racism, transgender and other cultural competencies. This has led to PAN adopting a new set of principles to guide our work, and also adopting new group guidelines and responsibilities – to help promote a culturally safe and respectful environment for all of the people working at, or participating in, programming. The staff, in recognizing that the right to a clean, safe, healthy and sustainable environment is an integral human right, also created a Green Team to see how we can effectively reduce our carbon footprint and strive to be environmentally conscious. And this included for the first time PAN purchasing carbon offsets to address our carbon footprint in fiscal year 2019-2020. Offsets support a Great Bear rain forest carbon project, the first carbon project in North America, in traditional territory with unextinguished Indigenous rights and title.

Ultimately, much of this work falls to the staff to implement. On behalf of the board and Evin, we’re deeply appreciative of all of the efforts of the staff over the past year. It is a really amazing, talented, dedicated, flexible, creative, committed group of individuals.

Finally, as always, we are also grateful for the ongoing support of our funders, partners and collaborators.”

**14. Introduction of current Board members:**

Island Health	Katrina Jensen, co-chair (AVI)
Fraser Health	Kari Hackett (PLFV/Phoenix)
Interior Health	-
Northern Health	Kyla Turner (PLN)
Vancouver Coastal	Kim Stacey (McLaren)
PHSA	Patrick McDougall, co-chair (DPC)
FNHA	Lucy Duncan (CINHS)
PWLE seat	Wendy Stevens (DPC)
PWLE seat	Antonio Marante, treasurer (VIPWAS)
PWLE seat	Karen McConnell (ANKORS)
PWLE seat	Jenny McDougall (Seasons House)

“It’s been great serving on the board this year. We have this great diverse group of people. And I really appreciate the intention that everyone brings to that role. That includes Patrick, Antonio, Kim, Kyla, Kari, Lucy, Wendy, Jenny, and Karen. It’s also been a privilege to work alongside Elder Lucy, who’s brought so much to our board table.”

**15. Thanks to departing Board member**

“I really want to acknowledge Antonio, who presented the financial statements on the board, who has served as Treasurer for the past three years, and he’ll be stepping down at this AGM and we will really, really miss him and really appreciate all of his work.

“And then, of course, lastly, to all of you out there. You know, we really thank all members who are the inspired strong and effective community-based response to HIV, hepatitis C, and all of those related health and social justice issues and you have our deepest appreciation, admiration and support.”

16. **Motion to accept Board Report** - There was no discussion. Move to the vote on acceptance.

Motion moved by Katrina. Motion carried unanimously.

2:40 J. Evin Jones, ED PAN

17. **ED report (2019-2020 Year in Review – Leaders Message – Advocacy)**

“Since COVID-19 landed in March 2020, it's been a time of intense mobilizing and pivoting for PAN and for our member organizations. We all have our own experiences of how COVID has impacted our own lives or family members or people that we care about in our community. It continues to bring an unprecedented level of uncertainty. The PAN staff, board and I, we wish every one, and the people in your circles, the best possible health and wellness as we as we continue to move through this. I appreciate everyone on the call today, because it's the folks like yourselves who are working on the front lines, often with some of the most vulnerable people in our society. We also know that these are among some of the people who have suffered the most and lost the most during these days. On an operational level, COVID has meant rethinking about how you do the work that you do, how you are delivering services, in such a way as to keep both yourselves and your clients safe - and that hasn't always been an easy task. I'm hearing stories over the last six months about really the herculean efforts that PAN members have gone to with programs and services, with everything turned upside down. I'm amazed at how much has been accomplished by the sector. It speaks to everyone's passion, their commitment, and the ability of non-profits and community based organizations to be nimble, creative and to make the most with limited resources. That is really a strength of our network.

When we think about the last year and the disparate impacts of COVID-19 we also have to think about people who use drugs and the people who love them. The rates of overdose and overdose deaths before COVID-19 started were never acceptable, but now with an even more toxic drug supply, they are beyond our worst imaginings. There does not really seem to be an end in sight - despite all the incredible work that is happening on the frontlines by community-based organizations, by PAN members, by peers and people who use drugs, in delivering harm reduction services and supports. This is despite all the leadership and calls to actions that we are hearing from peers and from people like Guy Felicella, in today's [keynote address](#) to us. We have seen some encouraging policy moves in the right direction around pandemic prescribing but there is still so far to go.

I think what's most painful is we know what the solutions are, we have these evidence-based solutions that we know will make a huge difference. The level of apathy, willful ignorance, or uncaring on the on the part of decision makers, is really hard to take. I want to acknowledge the impact that it is having on people working on the front lines, who are working so hard to keep people alive. You are in our thoughts and our hearts for sure.

In this year's [annual report](#), you can read about some of the actions PAN has taken to advocate for our members with regards to the dual public health emergencies. I do think we have realized some wins and as Guy said in his keynote, we don't tend to celebrate our small successes, so here we go. PAN and our members had a really big hand in helping to shape the creation of the PHSA's COVID-19 Relief Fund, which was open to PAN members and allied organizations, and there's just been another call for that funding, which was great to see. We've also had some meetings with the provincial government and policymakers that give us cause to hope that we can continue to bring our shared concerns forward to the different ministries, particularly the Ministry of Health and the Ministry of Mental Health and Addictions. In addition to all of this, we continue to speak to the challenges of HIV related stigma and criminalization, and the lack of sufficient supports to engage people in hepatitis C treatment. We have got this great treatment for people but we're really falling behind in terms of engaging people in and being able to access treatment.

This past year, we saw the closure of Positive Living BC - this was a loss for PAN, our network, and the sector. Most importantly, it was a loss for many people living with HIV. It makes me mindful that funding sustainability for the community-based response to HIV, Hep C and to STBBIs will continue to be a key issue that we will be working on. We are going to continue with those efforts with both the province and the federal government. Given COVID-19 and the overdose situation, we really need to message to government that it is time to double down on the resourcing that goes to community-based organizations.

I do want to thank Deb Schmitz, Daryl Luster and the team at Pacific Hepatitis C Network (now BC Hepatitis Network) for our collaborative efforts over the past year, and for their support for PAN's Hepatitis C Leadership Project. We've worked with PIVOT increasingly over the last year, particularly after COVID-19, and I want to thank Meenakshi Manoe and her colleagues for their tireless social justice work, particularly with a view to the criminalization and marginalization of poor people and people who use drugs, those in prison, the homeless and the marginally housed. They have also done a lot of work around highlighting police violence, and racism towards Black, Indigenous and other racialized people. Many of the people they represent are the same folks who have borne the brunt of COVID-19. PIVOT is often the first to issue a much-needed wake up call to all of us, and I continue to learn from them. I want to thank Richard Elliot and his team at the HIV legal network (now Legal Network) for all of their ongoing work, particularly around HIV, HIV criminalization, and they continue to be an amazing resource to myself and PAN. I want to thank the folks at CATIE for the different ways that we continue to collaborate and share knowledge and information, especially Laurie Edmiston and Shelly Taylor, who are on the call today. I want to thank Jody Jollimore and his team at the CBRC for their amazing work, including their crucial work on new HIV testing technologies. We look forward to working more together over the coming year. I want to thank Guy Felicella, who was our keynote presenter, and also Kevin Hollett at the BC Centre on Substance Use. We've really benefited from meeting with them regularly to share info and strategies with regards to safe supply and advocacy around the overdose situation. Similarly, I want to thank and acknowledge Cheryl Dowden, tireless hard worker and ED of ANKORS. Cheryl has been an amazing resource and she's been really involved on the safe supply file. She and I had a meeting with Minister Darcy (MMHA) in August and brought a wealth of information and analysis and the shared concerns of the membership, and Cheryl will continue to support us on this front. I want to thank the members of the Board, but in particular thank you, Katrina and Patrick for your support and leadership as co-chairs. Also, a fond farewell to Antonio, thank you for being our Treasurer for the past three years. It's not always the easiest role, but you've been great. Last but not least, I want to thank the staff who've been with the organization over the past year - thanks to Stacey, Janice, Chandra, Paul,

Janet, Simon, Madeline, Joanna, Marc, Monte, Alfiya, Leanne, Michelle and Tsisto. And I also want to send out a welcome to our various latest additions to the staff team, Daniel, Martin and Oralia. The staff of PAN are the folks who really make the magic happen and not to mention meeting all of our funder obligations. And these are the folks that show up every day to work hard for the membership and I really, really appreciate all of their talents and efforts and you can read in our [year in review](#) more about all the work they're doing and their projects and programs and the services that they're offering.

My door is always open so please don't ever hesitate to reach out. I really love hearing from folks. So thanks to you for showing up today for the AGM.”

*Comment:* Sarah Chown- I also think it is very important to highlight the work of Afro Canadian Positive Network (ACPNNet) to support PAN’s stigma work and other projects through the CIN.

Evin - Thanks for acknowledging all the work of Patience at ACPNET. Sarah I really appreciate the comment.

**18. Motion to accept ED Report – No discussion.**

**Motion moved by Katrina. Motion carried unanimously.**

2:50 Katrina Jensen

**19. Introduction to proposed bylaw change**

This year, after communications with our lawyers and confirmation of acceptable wording from the Canada Revenue Agency, and with the aim of being able to facilitate the involvement and potential compensation of people with lived experience (PWLE) at the Board level, please be advised that the PAN Board of Directors is proposing the following Special Resolution:

SR 1 Special Resolution to Amend Bylaw 84

BE IT RESOLVED THAT the bylaw be amended as follows:

Current Reading of Bylaw 84:

*84. The directors will serve as such without pay and will not directly or indirectly receive any profit from their positions. However, the organization may reimburse them for the reasonable expenses they paid while performing their duties.*

Proposed Change to Bylaw 84:

*84. The directors shall receive no remuneration for occupying their position as directors or officers, but shall be entitled to be paid reasonable compensation for services provided to the organization, as well as expenses properly incurred in the performance of their duties, including their travel and other expenses properly incurred by them in attending meetings of the Board, of any committee, or of the members, or otherwise properly incurred by them in connection with carrying out the activities of the Society.*

## 20. Motion to accept the amended bylaw as written

Discussion:

- Bob – I am curious about difference between compensation vs. remuneration.
- Evin – We first brought a bylaw forward in 2018 to provide compensation to board members, which was adopted by the membership. We subsequently heard from CRA that this was not allowed. They directed us to remove it and at the 2019 AGM this was done. This year we talked to CRA and lawyers to get the wording correct.
- Simon - We did find out from the CRA that their position has shifted in the last year and we worked in the light of this to get this language finalized. I would say that remuneration is giving money back that has been spent out, whereas compensation (e.g. 3-4 hours used to prepare and attend a board meeting) is for the services rendered.
- Evin – Marc sent me a note that compensation is the act or principle of compensating while remuneration is something given exchange for goods or services rendered.
- Bob – Is there an internal policy for compensation rates and for what type of work? Concern - Does this change the relationship and autonomy that directors provide? Does this compromise the influence over the voting and governance of the organization?
- Evin – Valid point. We need to balance this with the idea of supporting people living with HIV or with lived experience of hepatitis C who could not otherwise participate. Understanding from leadership that often representation from PAN member organizations who put forward board members – those folks are doing this as part of their job (i.e. the ED or senior staff at a PAN member org). Whereas someone with lived experience are not always being similarly compensated if it is not part of their paid job.
- Bob – That is a very important way to present it. I know it can't be captured in a bylaw unnecessarily. That argument I am very much in favor of terms of you know - for other board members who work for member organizations, there is an understanding that it is part of their job and compensated by the member organization. Whereas somebody who is lived experience that is not necessarily being paid by the non-profit. I support that principle, but am concerned that the issue, is not being clarified or stratified in the bylaw.
- Simon - Both from the lawyer's perspective and from us, it is very difficult to capture that in bylaws. If you look back to our first drafting of our 2018 bylaw, that is what we tried to do, but the CRA got us to pull it. What they have said now is this language/bylaw opens the door, and our next step is really in, in light of what you are saying and what the board discussions have been, is that we just need a clear and transparent policy as to what that means in practice. The other key thing is the idea of reasonable compensation. We will work on such a policy and making sure those concerns are addressed.

Motion carried by majority (95% yes; 5% no)

2:55

## 21. New PAN Member Applications & BoD Recommendations

All the following membership applications have been reviewed and are endorsed by the Board. They are included in the package. Each applicant will speak as to why their organization or agency would like to join PAN, and then their sponsor will say a few words in support. We will make a motion to accept after each one.

a. Turning Points (Rep: Alison, Sponsor: Bob-ASK Wellness)

- Alison – Previously, I was with NOYFSS who was a PAN member holding the HIV/hep C work contract with IH. Now that Turning Points has taken on the contract, we are looking for our membership to be ‘ported over’. I have really benefited from the cutting-edge work that PAN does. We have loved being a part of this network, a part of the brainstorming and ways to make changes in the society.
- Bob - In my experience working with Turning Points in Vernon, they are a very diverse organization, right from the streets to housing to recovery programs, they are doing some remarkable work in the north Okanagan and now down into the Kelowna area. I think they have a tremendous amount to give to PAN and to the province in their vision and their ethics.

b. Motion moved by Bob to accept Member Application. No discussion. Carried unanimously.

c. Chilliwack OPS (Rep: Sarah Agnew, Sponsor: Patrick - Dr. Peter Centre)

- Simon - All of the membership applications that were received were part of the package that was sent out. Unfortunately, Sarah could not be here today. In absence of Sarah, Patrick will speak to the application. The PAN board of directors has done their due diligence as part of the application process.
- Patrick - Breaking the Cycle – Peers will ride bicycles and pick up used needles and distribute harm reduction supplies, and will deliver HIV and hep c programming and providing the supplies. We want to support these frontline organizations doing important work.

d. Motion moved by Patrick to accept Member Application. No discussion. Carried unanimously.

e. Phoenix Society (Rep: Kari Hackett, Sponsor: Kim - McLaren)

- Kari - I have worked for 8-9 years as ED of Positive Living Fraser Valley (PLFV) and for the entire time, PLFV was an active PAN member. In April, PLFV and Phoenix Society merged, so now the Phoenix Society is making a new application. None of our programming has changed, just expanded. We are still involved in HIV and hep c education and outreach. We have a large harm reduction program, supervised consumption site and will be offering an iOAT clinic. Phoenix is shoring us up for recovery options. Excited about making this new application. PLFV has rescinded their membership.
- Kim - I am more than happy to support this application, given that what it actually means is an expansion and a wider continuum of the services that Positive Living Fraser Valley has been able to provide. And this will further

enhance the opportunities for the HIV and hep C community with Kari at Phoenix.

- f. Motion moved by Kim to accept Member Application. No discussion. Carried unanimously.

3:10

22. Election of Regional seats to the PAN Board (“Associated with and able to represent each of the 7 health authorities in BC”)

All candidates have been endorsed by PAN board.

- a. Presentation of any new applications, appointees, or incumbents - all recommended by the Board

There are 7 regional seats on PAN board. Today 5 of those regional seats are up for election: Katrina (Island Health), Kyla (Northern Health), Patrick (PHSA), Kim (Vancouver Coastal Health) are running for re-election today after previously serving their 2-year terms. Kari (Fraser Health) was appointed to the Board in March 2020.

- b. Short Comments by new candidates/appointees

Kari – I have been involved in HIV and hep c work for almost 30 years. Started with Island AIDS society. Later did work in California. I was PLFV’s first Executive Director, and am involved with National Committees, Action Hepatitis Canada, PANACHE. I want to stay involved and excited to be with PAN. Look forward to the opportunity to help all I can. In the wake of the merger between Phoenix and PLFV, my role is as Director of Programs at Phoenix.

23. Election of PLHIV / PWLE of hep C seats to the PAN Board.

- a. Presentation of any new applications, appointees, or incumbents - all recommended by the Board

One candidate: Wendy Stevens - she was not able to be here today.

- b. Short Comments by new candidates/appointees

Statement from Wendy read by Katrina: “I’ve been working with the board since being appointed in March. And I want to thank you for considering me for election to the PAN board of directors. I’m proud to stand for PAN.”

**24. Motion to elect Board slate (below).**

Wendy Stevens (PWLE)

Kari Hackett (Fraser)

Incumbents: Katrina, Kyla, Patrick and Kim.

Motion moved by Craig Dales. No discussion. Carried unanimously.

3:20	<p><b>25. Appointment of Auditor, FY 2021 - Mahmoud Virani Inc.</b></p> <p>Motion moved by Kyla. No discussion. Carried unanimously.</p>
3:25	<p><b>26. Any other business</b></p> <p>Lucy – Q: how many years does the person sit on the board? Evin - folks are elected to the board for 2-year terms but there is no term limit in the sense that someone can serve a 2-year term and run again but will have to stand for election every 2 years.</p> <p>Lucy – Q: Is there any follow-up about Bernard A from the Northern region applying to be a Board member? Patrick – A: he and I have been chatting about a possible board application. The sense from him is that maybe not right now but is still interested.</p>
3:30	<p><b>27. Close of Meeting</b></p> <p>Katrina - Appreciation to everyone attending and all of the work everyone is doing in the community. Sorry we cannot meet in person and connect.</p> <p>Motion moved by Kari. No discussion. Carried unanimously.</p>