

Female Part time Peer Navigator Job Posting #2

(Open until position filled)

Employment Type: Contract, Part-Time (10-20 Hours/Week)

Location(s): Rapid Access Addictions Clinic (RAAC), St. Paul's Hospital, Vancouver, BC.

Employer: Positive Living Society of British Columbia

Starting Salary: \$20.86/hr

Contact Supervisor: glenb@positivelivingbc.org with resume and cover letter. Please indicate job posting #2.

Schedule

9am-5pm, 1-2 days a week, May have some weekend shifts.

Job Summary

The Positive Living Society of BC's contracted RAAC Peer Navigators, in conjunction with the patient/client and the RAAC, assist persons overdosing or living with a substance use disorder to sustain or improve their health and emotional well being while in the RAAC. Working collaboratively with the interdisciplinary team at the RAAC, the contracted RAAC Peer Navigators provide direct overdose recovery support and general health system navigation, education and linkage to relevant specialized health, social and emotional well-being and wellness resources related to addiction and recovery. Contract RAAC Peer Navigators network with front line service providers in order to promote the Positive Living Society's Peer Navigation Services and RAAC's services.

Qualities we are looking for in a Peer Navigator

- You are living with HIV, in addiction recovery and willing to share your experiences with others.
- You have strong emotional self-management skills.
 - *The ability to keep your own feelings in check while helping someone else through theirs.*
 - Able to creatively solve problems.
 - The ability to set firm boundaries and practice assertive communication.
 - The ability to put your own personal judgments, prejudice, and biases aside.
- Able to draw upon your own personal experiences with HIV, addiction and shame to help others.
- You are an intuitive listener.
- A compassionate person with the ability to treat the person in front of you with dignity and respect.

- You are able to engage people who may not trust you at first.
- You work independently, and as part of a team.
- But, not too proud to ask for help.
- You have a strong, solid support group and/or active self-care regimen.
- You are comfortable communicating with health care professionals.
- You have the ability to work within the harm reduction model of the society.

(Some experience in social services is a plus but not essential.)

Part Time Peer Navigator Main Duties

As part of an interdisciplinary team:

- Through informal assessment, determine patient/client knowledge and self-management skill level in the areas of drug use/recovery management including addiction recovery treatment, knowledge about preventing blood born and sexually transmitted infections, self-care, emotional wellness, social supports and harm-reduction;
- Provide emotional support and peer counselling for patient/client initiating treatment at RAAC,
- Provide linkage for hospital inpatient referrals, including the ER, to RAAC,
- Meet with patient/client coming from Medical Mobile Unit to engage with RAAC,
- Liaise and coordinate with outreach workers and recovery service providers to support patients to RAAC appointment,
- Promote the value of the interdisciplinary team and the RAAC in general,
- Maintain contact with RAAC and ER staff via face to face conversations, email or telephone calls;
- Maintain thorough knowledge of procedures for accessing RAAC and community recovery programs/services;
- When appropriate, link patient/client to HIV related health and well being support services and/or other community services;
- Adjust program on an ongoing basis to address recommendations or deficiencies revealed in patient/client, navigator, RAAC team, community partner and frontline service provider feedback;
- Develop recommendations for the growth and sustainability of the project;
- Complete evaluation tools to measure outcomes;
- Participate in special projects to strengthen and develop Peer Navigation at the RAAC as assigned;
- Comply with agency and clinic policies and procedures, including but not limited to maintaining confidentiality of participants and business operations in accordance with Hospital and Society policies.

You would be working around people active in their drug or alcohol addiction. These are important questions for you to consider before applying for this position.