

## Female Part time Peer Navigator Job Posting #1

(Open until position filled)

**Employment Type:** Contract, Part-Time (10-20 Hours/Week)

**Location(s):** Positive Health Services Clinic – Jim Pattison Hospital, Surrey, Fraser Health Authority

**Employer:** Positive Living Society of British Columbia

Starting Salary: \$20.86/hr

Contact Supervisor: glenb@positivelivingbc.org with resume and cover letter. Please indicate job posting #1.

#### Schedule

8:30-4:30, 1-2 days a week, Monday to Friday.

### **Job Summary**

The Positive Living Society of BC's Peer Navigators, in conjunction with the member/participant, develop strategies to maintain or improve health and wellness needs and implement self-management skill-sets. Working collaboratively with other health care and wellness providers, the Peer Navigators provides direct health system navigation, health advocacy, education and linkage to relevant specialized health, social and emotional well-being and wellness resources related to HIV. Peer Navigators network with front line service providers in order to promote the Positive Living Society's Peer Navigation Services.

# Qualities we are looking for in a Peer Navigator

- You are living with HIV and willing to share your experiences with others.
- You have strong emotional self-management skills.
  - The ability to keep your own feelings in check while helping someone else through theirs.
  - Able to creatively solve problems.
  - The ability to set firm boundaries and practice assertive communication.
  - The ability to put your own personal judgments, prejudice, and biases aside.
- Able to draw upon your own personal experiences with HIV, addiction and shame to help others.
- You are an intuitive listener.
- A compassionate person with the ability to treat the person in front of you with dignity and respect.
- You are able to engage people who may not trust you at first.



- You work independently, and as part of a team.
- But, not too proud to ask for help.
- You have a strong, solid support group and/or active self-care regimen.
- You are comfortable communicating with health care professionals.
- You have the ability to work within the harm reduction model of the society.
  (Some experience in social services is a plus but not essential.)

### **Part Time Peer Navigator Main Duties**

### As part of an interdisciplinary team:

- Ensures on-going support to participants by maintaining contact by way of in person meetings in clinic,
  email, telephone calls, and (when appropriate)accompaniments;
- Assess member knowledge and self-management skill level in the areas of HIV disease including treatment, preventing disease progression, preventing transmission, self-care, emotional wellness, social support, disclosure and harm-reduction;
- Educate participants to develop self-management skills, based on participant-identified needs and Clinic
  Team recommendations;
- Refer members to HIV related health and wellness services and/or other community services;
- When appropriate, accompany clients to clinics, community agencies or accompanying nurses to homes;
- Attend patient consults at request of clinic or patient;
- When appropriate, liaison with community agencies other than Positive Health Services or Positive Living
  BC.
- In consultation with a Supervisor, promote the Peer Navigation and Clinic Programs.
- Maintain confidential and accurate files;
- Comply with agency and Clinic policies and procedures, including but not limited to maintaining confidentiality of participants and business operations in accordance with Society policies.

You would be working around people active in their drug or alcohol addiction. These are important questions for you to consider before applying for this position.