

POTENTIAL GOVERNANCE AND MEMBERSHIP STRUCTURE FOR PAN

Presented by: Jesse Brown, PAN Board Co-Chair
PAN Fall Conference – October 25th, 2016



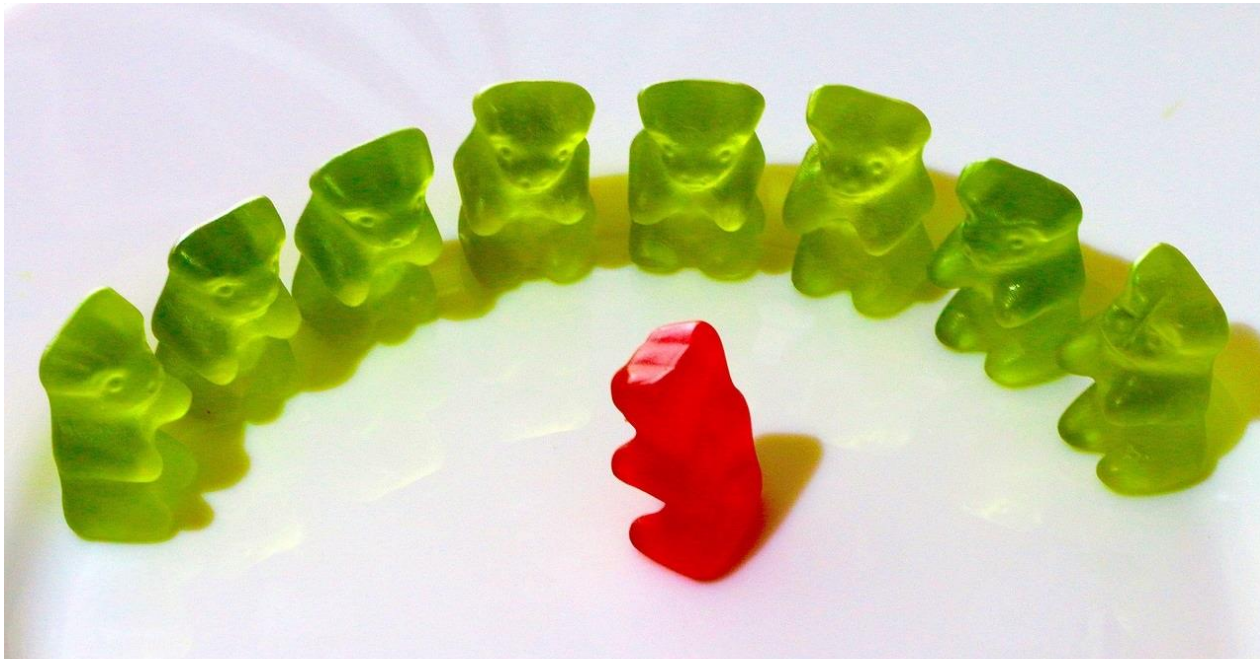
Potential Governance Options

Background:

- Expanded mission – HCV & other related diseases and conditions
- Continue to honour our HIV legacy but recognize “Nothing About Us, Without Us” also needs to apply to people living with HCV, persons who use drugs, Indigenous people
- Looking at changes to two key governance areas: Board Composition, and Membership Criteria
- Members will be consulted – including survey and interviews
- New BC Societies Act - November 2018 to comply

Current Board Composition

- 12 seats on PAN Board
- 50% designated for persons living with HIV/AIDS
- Other 50% “open seats”
- 5 geographic regions + PHSA each have two seats



Current Board Composition – Challenges:

- Filling PHA designate seats – qualified candidates who are interested from each health authority region
- No representation from First Nations Health Authority
- No representation for people with lived experience with HCV or other key populations
- No targeted seats for specific skill sets



Current Board Composition

Strengths:

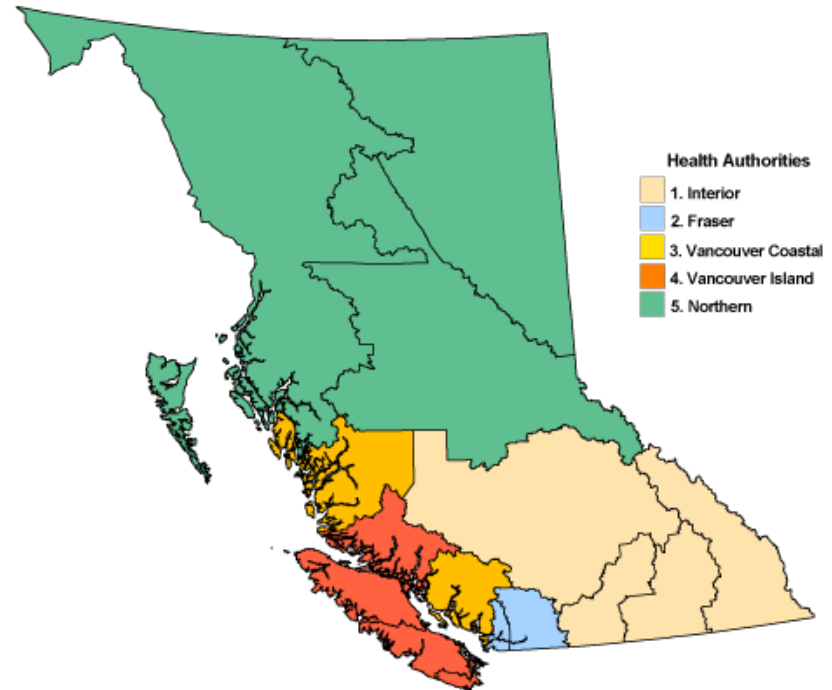
- Provincial network and have voices from every geographical region
- Embody the principle of GIPA/MIPA
- Tend to attract people who are Executive Directors or Senior Staff at our member organizations and/or PHAs with extensive work experience (paid or volunteer)

General Principles for Board Composition

– Regional Seats

Regional Seats:

- Continue to have seats that are designated for each geographic region, including cross-regional or provincial organizations



From:

<http://www.fnha.ca/about/regions>

General Principles for Board Composition

– Open Seats

Open Seats:

- Have a certain minimum number of seats for people living with HIV
- Have a designated seat for person with lived experience with HCV on the Board
- Indigenous seat(s)
- Member organization – other open seats for people with lived experience or not (i.e. ED of a member organization)

General Principles for Board Composition

– Ad hoc positions

More Robust Committee Structure including ad hoc Membership Seats/Special Advisers to the Board:

- Open seats – that could be filled by people with certain skill sets



Current Membership

- Any organization that subscribes to the aims, purposes and bylaws of the Society can become a member of PAN
- Voting and Associate members but no clear definitions of these meanings



Current Membership In Practice

In practice

- Organizations fill out a membership application
- Application is brought to the Board
- The Board makes a recommendation as to full versus associate
- The application is brought to the membership at the next AGM for a vote – it is the membership that decides ultimately regardless of the board recommendation

Current Membership In Practice – Full Voting Member

- Have significant HIV/AIDS and/or HIV/HCV co-infection programming in British Columbia as part of their operations;
- Working to address the HIV/AIDS and/or HIV/HCV co-infection epidemics in British Columbia;
- Support PAN's Vision, Mission and Operating Values and Principles;

Current Membership In Practice – Full Voting Member – Cont'd

- Be a registered non-profit or community-based organization;
- Have Care, Prevention, Treatment, Support, Education, Advocacy, Reduction of Vulnerability and/or Harm Reduction in relation to HIV/AIDS and/or HIV/HCV co-infection as one of their goals;
- Demonstrate significant and appropriate representation of people living with HIV/AIDS or who are HIV/HCV co-infected.



Current Membership In Practice – Associate Members

- Support PAN's Mission, Vision and Operating Values and Principles;
- Have HIV/AIDS and/or HIV/HCV co-infection programming in BC as part of their operations;
- Have Care, Prevention, Treatment, Support, Education, Advocacy, Reduction of Vulnerability and/or Harm Reduction in relation to HIV/AIDS and/or HIV/HCV co-infection as one of their goals;
- Wherever possible, demonstrate significant and appropriate representation of people living with HIV/AIDS or people who are HIV/HCV co-infected.



Challenges re: Membership

- Lack of clarity full/voting and associate membership – do we still need two classes of membership? Criteria?
- Membership needs to agree on this moving forward or give the power to the Board of Directors to decide what the criteria should be
- It is not fully representative of our expanded vision and mission

Challenges re: Membership – Cont'd

- We don't do an annual membership drive and organizations are not asked to renew their membership on an annual basis – this could potentially result in challenges in quorum
- The new *BC Societies Act* requires annual renewal process

Potential Changes to Membership:

- Texture to membership criteria
- Inclusive of organizations supporting HCV and other diseases and conditions
- Define responsibilities and privileges of membership



Next Steps

- A Board Governance Committee has been created and has been meeting regularly since May 2016
- A work plan will be created to guide this process
- Member consultation will include survey as well as in person interviews with Executive Directors and PHA leadership
- Will be hiring a contractor to help ensure this work moves forward to assist the Board Governance Committee and the PAN ED