



## Red Road HIV/AIDS Network

61 – 1959 Marine Dr  
North Vancouver BC V7P 3G1  
Phone: 778-340-3388  
Toll Free: 1-855-340-3388  
Fax: 778-340-3328  
www.red-road.org

## Red Road HIV/AIDS Network in partnership with Positive Women's Network

### JOB POSTING

**Position:** Indigenous Women's Services Advocacy Staff

**Hours:** 15-20hrs per week

**Term:** June 1, 2016 – March 31, 2018

### Overview

Using an Indigenous holistic approach within a Case Management model, this position provides supportive and cultural guidance to those infected/affected by blood borne pathogens falling within the Red Road and Positive Women's Network's mandates and assists in enhancing quality of life by making relevant referrals to other organizations and/or agencies.

Housed at Positive Women's Network Vancouver offices, works primarily with Indigenous women accessing services there, or referred by other community service providers or members. Also assists Positive Women's Network with non-Indigenous women accessing services as needed.

### Duties: Intervention Program

1. Provides advocacy to clients by performing duties such as speaking on their behalf in settings that include the justice system, hospitals, other medical environments, social service agencies and the community.
2. Provides supportive guidance to those infected/affected by blood borne pathogens by making relevant referrals to other organizations and/or agencies.
3. Facilitates/supports creation of peer-to-peer support groups.
4. Assists clients to address cultural, physical, social, emotional, and other issues related to their illness.
5. Interviews and assesses prospective clients, as required. Using the Case Management model and working with the client, develops a work plan.
6. Assists clients to complete their agreed upon work plans, identifying available resources, and identifying appropriate programs, services and /or agencies using referrals, and assistance obtaining income support.
7. Conducts information sessions with clients and develops information material to meet clients' needs as required.
8. Accompanies clients to meetings (including medical appointments) to act as advocate.
9. Provides information to other service providers on our mandated issues in order to support a continuum of care for our clients.
10. Monitors clients' work plan progress and reports concerns to supervisor for guidance.
11. Completes and maintains related records and documentation such as statistical reports and client histories.
12. Performs other related duties as assigned.



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### **General Requirements**

1. Knowledge of issues related to diversity, marginalized populations, population health, and the needs of Aboriginal persons living with HIV/AIDS.
2. Knowledge of Aboriginal culture, tradition and community protocol.
3. Must be personable and able to quickly establish rapport in order to build trusting relationships with women accessing services.
4. Ability to communicate effectively, both verbally and in writing.
5. Physical ability to carry out duties of the position.
6. Ability to work independently and in cooperation with others.
7. Ability to operate related equipment; to organize and prioritize.
8. Ability to establish and maintain rapport with representatives of other organizations.
9. Ability to observe and recognize changes in clients and to resolve problems.
10. Knowledge of public and private financial aid systems.
11. Advocacy skills.

### **Qualifications**

1. Diploma in Community Social Services or relevant discipline.
2. Recent related experience of two years; or an equivalent combination of education, training, and experience; or other qualification determined to be reasonable and relevant to the level of work.
3. Valid BC Class 5 Drivers' License and a motor vehicle.

**Location:** Vancouver, BC  
**Closing Date:** April 25, 2016, 5:00pm  
**Start Date:** June 6, 2016  
**Compensation:** To commensurate based upon experience

### **To Apply:**

Please forward resume, cover letter and references to:

Kim Louie, Executive Director  
Red Road HIV/AIDS Network  
Suite 61 – 1959 Marine Drive  
North Vancouver, BC  
V7P 3G1

Email: [klouie@red-road.org](mailto:klouie@red-road.org)

Fax: 778-340-3328

***No phone calls please. Only those applicants short-listed will be contacted***