



External Job Posting - Peer Navigator

Date Posted:	April 6, 2016
Closing Date:	April 20, 2016 at 5:00 pm
Employment Type:	Permanent Full-Time (35 Hours/Week)
Location(s):	Operating within the area covered under the Vancouver Coastal Health Authority
Employer:	Positive Living Society of British Columbia
Grid Level/Benchmark:	10 (Program Coordinator1 /Advocate Hybrid)
Salary Range:	\$21.13 - \$22.92

Position Summary:

Working in collaboration within the Peer Navigation Team and with other Positive Living Staff and Volunteers, as well as with other agencies, service providers and health care organizations and under the guidance of the Manager of Peer Navigation and Prison Outreach Programs and with direction by the Director of Programs and Services, the Peer Navigator will perform a wide range of program duties related to assisting HIV-Positive people to access services available, to increase their adherence to HIV treatment and to improve the health and wellness needs of HIV-Positive people. Peer Navigators provide system navigation, support, education and other services that are relevant to HIV for newly diagnosed individuals and others seeking self-management skills. Peer Navigators are HIV-Positive individuals who are willing and able to share their experience and knowledge to newly diagnosed individuals or those wishing to engage in treatment and are seeking help in understanding their options and what is available to them for support, as such Peer Navigators must be comfortable with having their HIV status disclosed publically.

Duties:

1. Provide emotional support and knowledge regarding health care access, HIV/(HEPC co-infection) treatment information, harm reduction information, prevention, disease progression, self-care, emotional wellness, social support and disclosure.
2. Assist in developing self-management plans based upon individual needs, identify tasks and timelines.
3. Ensure on-going support by collaboratively developing an engagement plan by use of appointments, email and telephone calls.
4. Referrals to HIV related health and wellness support services, other community services and including the use of all available Positive Living Society of BC resources.
5. Visit clinics or community agencies, accompany nurses to offsite locations in order to provide quicker access to care, treatment and support for newly diagnosed individuals.
6. When necessary, and in consultation with a Supervisor, advocate on behalf of individuals utilizing the program, to address barriers accessing services.
7. Maintain detailed records regarding case management as laid out by the program and ensure program statistics are complete.
8. In collaboration with appropriate Positive Living BC staff, develop and facilitate workshops and support groups for HIV-Positive people, front line workers and other Peer Navigators.
9. In collaboration with a Supervisor, teach best practices, procedures and knowledge with other members of the Peer Navigation Team.
10. Attend meetings with other agencies as necessary and appropriate.
11. Participate in professional development opportunities as necessary.
12. Attend all staff meetings as required.
13. Attend and participate in the annual Strategic Planning of the Society.
14. Perform other related duties as necessary.
15. Collaborate with other stakeholders, including health care providers, community groups, and ASOs to support an individual's rights, medical care and improve delivery of harm reduction tools in prisons.

Qualifications: Education, Training and Experience:

- Post-Secondary certificate or Diploma or equivalent in a Social Services field.
- 2 years' experience in support work and/or case management or an equivalent combination of education, training, and experience
- Knowledge of current HIV and HEP C treatment information and harm reduction modality
- Recent complex case management experience of a minimum of one year
- Skills in support group facilitation or workshop presentation are an asset
- Direct work experience with the GLBTQQ community, Injection Drug Users, refugees and other marginalized people with a demonstrated ability to be open to all choices in lifestyle
- Must be able to clear an enhanced criminal records check.
- Knowledge of support services in the Vancouver area, the Lower Mainland and the Province in general.
- Knowledge of addiction and the ability to manage addictive behaviour as gained through relative life experience. Comfortable working directly with people active in addiction
- Computer literate in a Microsoft Office environment.

Skills and Abilities:

- Excellent written and oral communication skills, computer skills and experience with information technology
- Confidence and experience in working with professionals, social service or community agencies
- Self-motivating
- Ability to work independently without direct supervision
- Work flexible hours, including occasional evenings and weekends as required
- Reliable, non-judgmental, flexible and empathetic
- Ability to establish and maintain strict personal boundaries
- Open, creative and flexible
- Ability to work as a stable, grounded individual with demonstrated ability in self-care in order to maintain a healthy emotional state.
- Physical ability to carry out the duties of the position.
- Problem solving and organizational skills.
- Demonstrated team leadership skills.

Union:

This position is covered by the terms and conditions of the prevailing Community Sub-sector Collective Agreement and is a bargaining unit position within CUPE Local 3495.

Qualified applicants should submit a cover letter and resume to Elgin Lim, Director of Programs and Services, at elginl@positivelivingbc.org before 5:00 pm, Wednesday, April 20, 2016.

Our programs promote and/or provide an enabling and protected environment to facilitate the participation of people living with HIV and we are committed to the effective implementation of the GIPA principle throughout all areas of our organization. HIV+ Persons are strongly encouraged to apply.