

## **Women Under Surveillance: Mapping Criminalization's Creep into the Health and Social Care of Women Living with HIV**

### **JOB DESCRIPTION**

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#### **JOB TITLE:** Peer Research Associate (PRA)

(\*\*4 Positions Available across Canada: **1 in British Columbia**, 1 in Saskatchewan and 2 in Ontario, one in Toronto and one in Thunder Bay)

**JOB DEFINITION:** PRAs are women living with HIV who are hired and trained as researchers, who have experiences and identities in common with the study participants who will be recruited as part of the research project.

**JOB TYPE:** Part-time from September 2015 to March 2018

#### **STUDY SUMMARY:**

Using a qualitative, arts-based approach that is grounded in community-based research principles, the Women Under Surveillance project aims to learn about how the criminalization of HIV non-disclosure and the assumptions underlying it affect the lives of women living with HIV across Canada, including their interactions with health and social service providers and other significant relationships. We will learn about the level of knowledge and understanding women living with HIV have of the current criminal law obligations to disclose HIV-positive status in Canada, as well as how women's perceptions of the consequences of HIV non-disclosure impact their lives through Body Mapping Workshops across Canada.

#### **JOB SUMMARY:**

PRAs will be hired in each of the study provinces (British Columbia, Saskatchewan and Ontario) to work a certain number of days each year of the project (approximately 20 days per year for 3 years) based on the number of training, planning, recruitment, Body Mapping Workshop and follow-up analysis days. All PRAs will complete a multi-phase orientation to the project and will primarily be responsible for planning and organizing the Body Mapping Workshop(s) in their province. PRAs will also support and offer a community perspective on recruitment, implementation, data analysis, and knowledge translation activities following the Body Mapping Workshops, in addition to participating in research team meetings throughout the duration of the project.

Women living with HIV from traditionally marginalized or silenced communities are strongly encouraged to apply, including racialized and Indigenous women; lesbian, bi, and transgendered women; women engaged in sex work; and other women from groups who have been historically under-represented in health research.

Women living with HIV with an academic or personal interest in issues related to the criminalization of HIV non-disclosure are also encouraged to apply.

The PRA from BC will be linked with the research team of the Canadian HIV Women's Sexual and Reproductive Health cohort study (CHIWOS). Website: [www.chiwos.ca](http://www.chiwos.ca).

### **DESCRIPTION OF DUTIES AND RESPONSIBILITIES:**

1. Attend training webinars in Fall 2015 (dates to be determined).
2. Attend a 4-day, in-person PRA training session from February 16-19, 2016 in Toronto, Ontario.
3. Assist with and offer a community perspective on local planning, recruitment, implementation, facilitation and knowledge translation activities related to Body Mapping Workshop(s) in their province.
4. Participate in PRA team meetings via teleconference to discuss project issues and to support fellow PRAs (monthly to bi-monthly).
5. Participate in Research Team meetings as required.
6. Function as a community liaison to ensure that community concerns and priorities are considered within the study protocol and that study findings are communicated back to community stakeholders.

### **QUALIFICATIONS:**

- A woman living with HIV who shares common identities with women recruited for the Body Mapping Workshops
- Past experience and/or interest in research
- Past experience and/or interest in working with women living with HIV
- Compassion and understanding towards issues related to diversity, inequality, stigma and the needs of women living with HIV
- Compassion and understanding towards issues related to the criminalization of HIV non-disclosure.
- Self-directed with an ability to work in a collaborative, diverse team environment
- Effective oral and written communication skills
- Strong presentation and facilitation skills
- Excellent time management and organizational skills
- Basic computer skills (e.g. comfortable using a computer, typing, sending emails, accessing the internet)
- Experience or interest in arts-based research methods
- Flexibility in working hours
- Experience working with confidential information

### **COMPENSATION:**

PRAs will be compensated as follows for participating in this exciting research opportunity:

- Hourly compensation will be provided at a rate of \$25 per hour for approximately 20 days of work per year for 3 years based on time required for project orientation and training, Body Mapping Workshop development and implementation, data analysis involvement and ongoing knowledge translation activities.
- PRAs will be compensated for attending the Body Mapping training session.

- Travel, accommodation, food and incidentals will be provided for all in-person training and team meetings.

**TO APPLY:**

**Please submit either a resume and cover letter OR the attached application form by THURSDAY, SEPTEMBER 10<sup>th</sup>, 2015 to:**

Dr. Angela Kaida  
Co-Principal Investigator and Assistant Professor  
Faculty of Health Sciences, Simon Fraser University

c/o

Sally Lin, MPH  
Project Coordinator for CHIWOS (BC)  
BC Centre for Excellence in HIV/AIDS  
St. Paul's Hospital, 608-1081 Burrard Street  
Vancouver, BC V6Z 1Y6 Canada  
T: 604-682-2344, ext 62544 (Direct: 604-806-8615)  
T: 1-855-506-8615 (Toll-free)  
Email: [slin@cfenet.ubc.ca](mailto:slin@cfenet.ubc.ca)

We would like to thank, in advance, all applicants who take the time to submit an application for these positions. We are grateful for your interest in this study and your commitment to these issues. The hiring team includes representatives from research and community. The hiring team will consider every application carefully, with a goal of building a strong and diverse PRA team, representative of women living with HIV across Canada and committed to supporting the health and rights of women living with HIV. All applicants will be notified regarding whether or not they have been selected for an interview.

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## APPLICATION FORM

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### **STEP 1: PERSONAL DETAILS**

First Name:		Last Name:	
Address:	City/Town of residence:	Postal Code:	
Email:	Phone:	Other Means of Contact:	
Best way to contact you:			

### **STEP 2: DEMOGRAPHIC INFORMATION**

In order to help better serve and represent the various populations of women living with HIV across BC, please select the populations with which you identify. More than one selection is possible. **This section is OPTIONAL.**

- ☐ Aboriginal Women
- ☐ African, Caribbean Black Canadian Women
- ☐ Newcomer and Immigrant Women
- ☐ Younger Women (under 30 years)
- ☐ Older Women (over 50 years)
- ☐ LBGTQ Women
- ☐ Women with a history of incarceration
- ☐ Women living in rural or remote Areas
- ☐ Street Involved or Homeless Women
- ☐ Current/former sex trade worker
- ☐ Current/former substance user
- ☐ Co-infected (Hep A, Hep B, Heb C)
- ☐ Other \_\_\_\_\_

### **STEP 3: TELL US ABOUT YOURSELF (PLEASE PROVIDE AS MUCH DETAIL AS POSSIBLE)**

1. Tell us about yourself.

2. Please describe your past experience and/or interest in research.

3. Please describe your past experience and/or interest in working with women living with HIV.

4. Please describe any skills development or capacity-building training sessions you have participated in that might be relevant to this position.

5. a) Are comfortable using a computer? ☐ Yes ☐ No  
b) Are comfortable using email? ☐ Yes ☐ No  
c) Are comfortable accessing the internet? ☐ Yes ☐ No  
d) Please briefly describe your level of comfort and knowledge with using a computer.

6. What languages do you speak?

7. Please tell us why you would like to be a Peer Research Associate on this study.

8. Please describe your skills, interests, or experiences that would make you a good candidate for this position.

9. Please provide names and contact details for **two references** who are able to comment on your professional activities, your community work, and/or your personal attributes. Please include **name, organization, role (if applicable), email address, and phone number.**

#### **STEP 4: SUBMIT YOUR APPLICATION**

Please complete and submit this application form via email, mail, or fax to **Dr. Angela Kaida care of Sally Lin by THURSDAY, SEPTEMBER 10<sup>th</sup>, 2015:**  
Alternatively, you may attach and submit a resume and cover letter. You do not need to submit both.

Dr. Angela Kaida  
Co-Principal Investigator and Assistant Professor  
Faculty of Health Sciences, Simon Fraser University

c/o

Sally Lin, MPH  
Project Coordinator for CHIWOS (BC)  
BC Centre for Excellence in HIV/AIDS  
St. Paul's Hospital, 608-1081 Burrard Street  
Vancouver, BC V6Z 1Y6 Canada  
T: 604-682-2344, ext 62544 (Direct: 604-806-8615)  
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