



VICTORIA RESOURCE SOCIETY
#1-744 Fairview Rd, Victoria BC V9A 5T9
Tel: 250.388.5325 Fax: 250.388.5324

INTERIM EXECUTIVE DIRECTOR POSITION

Peers Victoria is looking for an interim Executive Director while our current Executive Director is on maternity/parental leave; for up to one year from September 20, 2015 to September 1, 2016.

Peers Victoria is an innovative grassroots agency that has been working with and for Victoria sex workers for 20 years. Through direct service delivery and partnerships, Peers provides a diverse and evolving range of outreach, harm reduction, support services and employment and skills development for current and former sex workers in the region.

We are looking for an energetic, visionary, collaborative and skilled organizational leader. Reporting to the Board of Directors, the Executive Director will aid Peers in strategically realizing its Vision and Mission Statements. The key deliverables are to:

- secure and maintain core and project funding;
- support and supervise employees, contractors and volunteers;
- collaboratively manage day-to-day operations;
- foster a respectful and collaborative organizational culture;
- enhance the range and quality of Peers' programs and services;
- build strong partnerships and networks; and
- enhance and maintain Peers' profile in the community.

The ideal candidate will have demonstrated management and leadership experience as well as experience working with a Board of Directors and government and other funding agencies.

Candidates must have proven proposal-writing and fundraising capabilities; strong verbal and written communication skills; a proven ability to manage, support and motivate staff, contractors and volunteers; and the ability to connect directly with clients in order to foster relationships and assess the efficacy of Peers' ongoing service delivery.

This .65 position (25 hours per week) provides a competitive yearly salary of \$46,423, plus a benefits package. If you are interested in this community leadership opportunity, please submit a resume and cover letter that summarizes your fundraising and human resource management experience to peersshiring@gmail.com. Application review will begin July 31, 2015 and the position will remain open until filled.

Applications from individuals with direct experience in any aspect of the sex industry are particularly welcome. We also encourage applications from a wide range of candidates including Aboriginal people, people of color, queer people and people with disabilities.

Peers Victoria thanks all applicants for their interest. All applications will be acknowledged with receipt of confirmation. Short listed applicants may be asked to provide a writing sample and prepare a verbal presentation for the hiring committee