



# peers

VICTORIA RESOURCE SOCIETY  
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## EXECUTIVE DIRECTOR POSITION

With the upcoming move of our current Executive Director Marion Little to her family home in Ontario, PEERS has an unexpected opportunity to hire a new Executive Director to continue building on organizational priorities. This person will be an energetic, visionary, collaborative and skilled organizational leader.

PEERS Victoria is an innovative, multi-service grassroots agency that has been working with and for Victoria sex workers for 19 years. Through direct service delivery and partnerships, PEERS provides an evolving array of outreach, harm reduction and support services and employment and skills development for current and former sex workers.

Reporting to the Board of Directors, the Executive Director will aid PEERS in strategically realizing its Vision and Mission Statements. The key deliverables are to:

- Secure and maintain core and project funding;
- Manage (as part of a team) day to day operations;
- Foster a respectful and collaborative organizational culture;
- Support and supervise employees, contractors and volunteers;
- Enhance the range and quality of PEERS programs and services;
- Build strong partnerships and networks;
- Enhance and maintain PEERS' profile in the community.

The ideal candidate will have demonstrated management and leadership experience, preferably in the non-profit sector, and previous experience working with a Board of Directors and government and other funders.

Candidates should demonstrate excellent organizational development capacities, including proven proposal-writing and fundraising capabilities; strong verbal and written communication skills; proven ability to manage, support and motivate staff, contractors and volunteers; and the ability to connect directly with clients to foster relationship and assess service delivery.

This .86 position provides a competitive yearly salary of \$57,600, plus a benefits package, with an increase to full-time when and if additional funding is secured. If you are interested in this community leadership opportunity, please submit a CV and cover letter that summarizes your financial and human resource management experience to [peershiring@gmail.com](mailto:peershiring@gmail.com). Application review will begin April 28, 2014. The position will stay open until filled.

Applications from individuals with direct experience in any aspect of the sex industry are especially welcome. We also encourage applications from, but not limited to, Aboriginal people, people of color, queer people and people with disabilities.

PEERS Victoria thanks all applicants for their interest. All applications will be acknowledged with receipt of confirmation. Short listed applicants may be asked to provide a writing sample and prepare a verbal presentation for the hiring committee